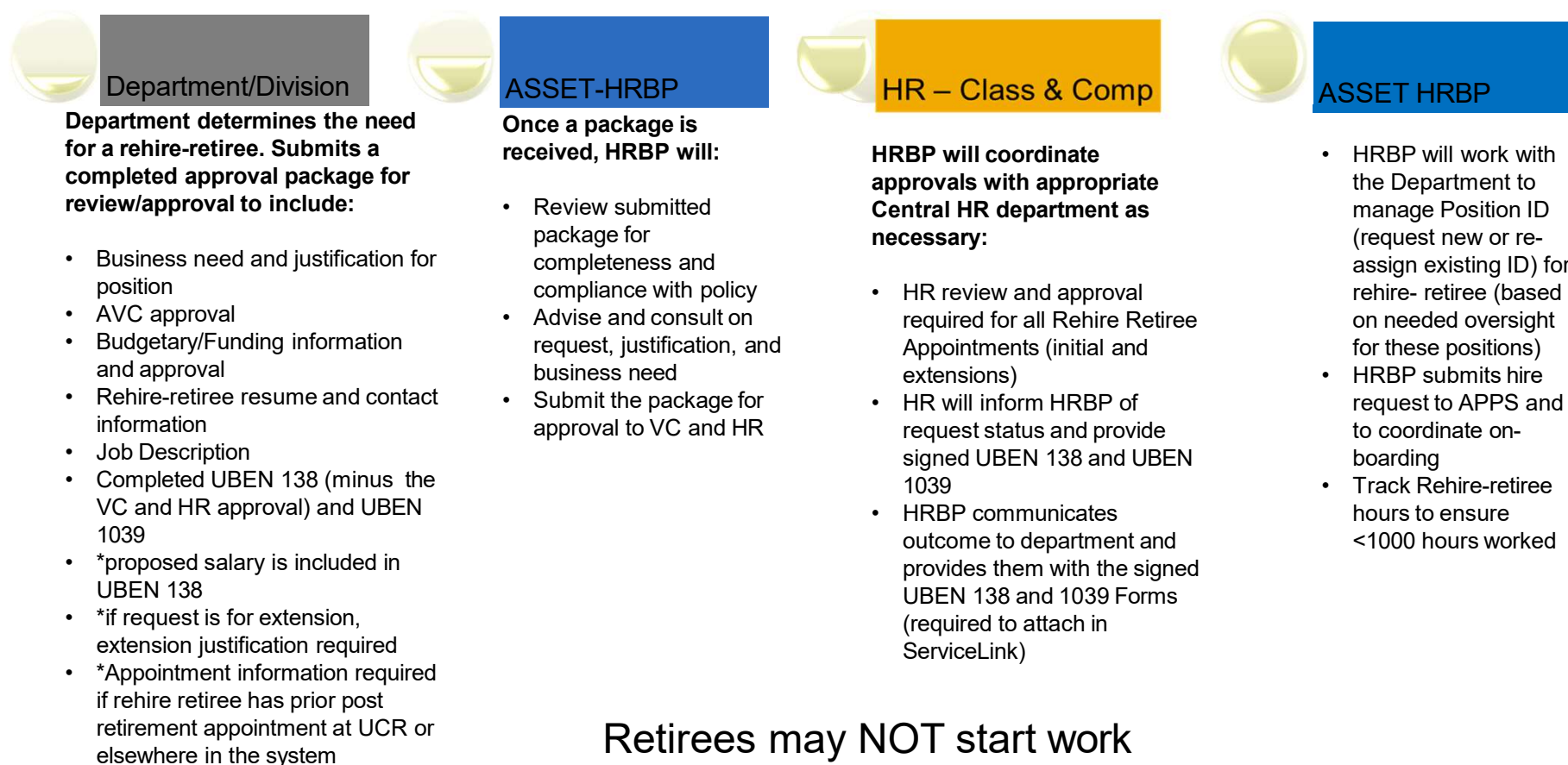


Rehired Retiree:

Workflow, Routing & Approvals



Retirees may NOT start work until all approvals obtained.

Retirees are limited to no more than 0.43 FTE